

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Feb 28, 2025
2. SEC Identification Number
9170
3. BIR Tax Identification No.
000-400-016-000
4. Exact name of issuer as specified in its charter
UNIVERSAL ROBINA CORPORATION
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
8th Floor, Tera Tower, Bridgetowne, E. Rodriguez, Jr. Avenue (C5Road), Ugong Norte,
Quezon City, Metro Manila
Postal Code
1110
8. Issuer's telephone number, including area code
(632) 8633-7631 to 40
9. Former name or former address, if changed since last report
N/A
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	2,140,197,748

11. Indicate the item numbers reported herein
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The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Universal Robina Corporation

URC

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules**

Subject of the Disclosure

Company Reorganization

Background/Description of the Disclosure

Please be informed that the following will take effect on April 1, 2025:

1. Mr. David J. Lim, Jr. currently Chief Supply Chain and Sustainability Officer, will become the Company's Chief Technology Officer. In this new role, Mr. David will be responsible for Research and Development (R&D), Global Procurement and Corporate Engineering.

2. Ms. Jesselyn "Jess" P. Panis will become the Company's Chief Supply Chain and Sustainability Officer. Ms. Jess will be responsible for Global Manufacturing Services, Global Planning and Logistics, Sustainability, EHS and Quality Assurance across the Company.

In addition, Mr. Krishna Mohan Suri, Chief Research and Development Officer, will be leaving the Company effective March 31, 2025.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Krishna Mohan Suri	Chief Research and Development Officer	03/31/2025	Personal Reasons

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
Jesselyn P. Panis	Chief Supply Chain and Sustainability Officer	02/28/2025	04/01/2025	0	0	N/A

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	

David J. Lim, Jr.	Chief Supply Chain and Sustainability Officer	Chief Technology Officer	02/28/2025	04/01/2025	0	0	N/A
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Other Relevant Information

Ms. Jesselyn “Jess” P. Panis will become the Chief Supply Chain and Sustainability Officer of the Company effective April 1, 2025. She will head the Company’s Manufacturing Services, Planning, Logistics, Sustainability, Environment, Health and Safety and Quality Assurance at a global level, ensuring strategic alignment and operational excellence. Ms. Panis joined the Company eight years ago as Quality Director and has moved up the ranks through the years. Before joining the Company, she held various technical roles and gained extensive experience in both local and regional roles across Asia Pacific, which advanced her into senior leadership, including serving as General Manager in Wrigley Philippines, Inc. and Roxol Bioenergy Corporation. She obtained her Bachelor of Science degree in Chemical Engineering from De La Salle University, Manila.

Please find attached SEC Form 17-Current report.

Filed on behalf by:

Name	Maria Celia Fernandez-Estavillo
Designation	Corporate Secretary